



Anti-slavery and Human Trafficking Policy

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Introduction

The Modern Slavery Act 2015 (the "Act") was published in March 2015 in response to heightened concern around slavery, human trafficking and forced labour in global supply chains. The Act sets new legal requirements for many companies conducting business across the UK and has led to a review of policies and procedures for ensuring compliance with anti-slavery and human trafficking legislation.

Policy

Fordway undertakes, warrants and represents that:

1. None of its officers, employees, agents or subcontractors has:
 - (a) Committed an offence under the Modern Slavery Act 2015 (a MSA Offence); or
 - (b) Been notified that it is subject to an investigation relating to an alleged MSA Offence or prosecution under the Modern Slavery Act 2015; or
 - (c) Is aware of any circumstances within its supply chain that could give rise to an investigation relating to an alleged MSA offence or prosecution under the Modern Slavery Act 2015.
2. Fordway shall comply with the Modern Slavery Act 2015 and the applicable anti-slavery and human trafficking laws.
3. Fordway shall notify its customers and suppliers immediately if it becomes aware of, or has reason to believe that it, or any of its officers, employees, agents, or subcontractors have breached or potentially breached any obligations as set out above. Such notice shall set out full details of the circumstances concerning the breach or potential breach of the obligations.
4. Fordway shall identify parts of the business and supply chain where there is a risk of slavery or human trafficking and implement controls to manage the risk.
5. Fordway shall provide training and awareness to all staff as part of their induction to Fordway and throughout their term of employment. We encourage vigilance and all staff to watch out for and report any suspicion or sign of modern slavery.

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